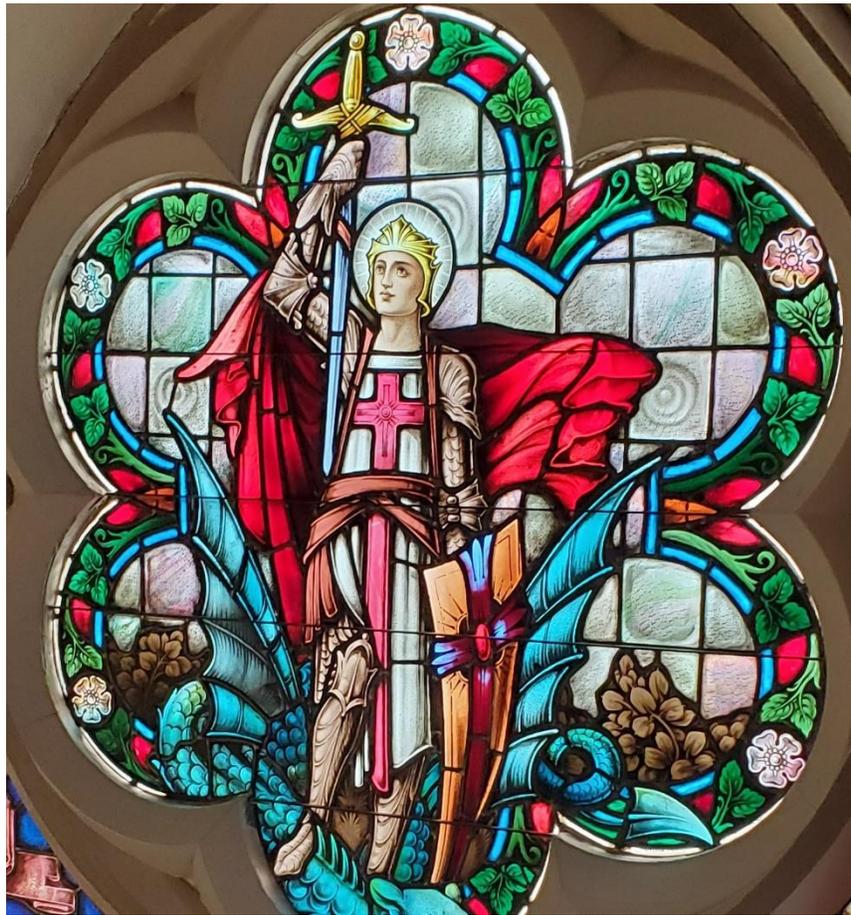


# St. George's ANGLICAN CHURCH

Guelph, Ontario



**Annual Parish Report**

**2022**



## Table of Contents

Introduction .....	4
From the Rector .....	5
Governance .....	7
Wardens' Report .....	7
Delegates to Synod .....	10
Minutes from Vestry Meeting (February 27, 2022) .....	11
Minutes from Special Vestry Meeting (September 18, 2022) .....	14
Agenda for Annual Vestry Meeting (February 27, 2022) .....	16
Nominations for 2023 Council of St. George's .....	17
Pastoral Care .....	18
Church Life .....	19
Baptisms .....	19
Confirmations .....	19
Marriages .....	19
In Memoriam .....	20
Parish Statistics .....	21
Worship, Music and Faith Formation .....	22
Music Director's Report .....	22
Report from the Carillonneur .....	23
Live-Streaming Report .....	24
Chancel Guild .....	25
Children and Youth at St. George's .....	26
Church School .....	27
Parish Life .....	28
Chi Rho Fellowship .....	28
Women's Fellowship Group .....	29
Book Club .....	29
Social Justice and Outreach .....	30
Finance, Operations & Communications .....	33
Building & Grounds Committee .....	33
Business Manager's Report .....	34
Stewardship Committee .....	35

Christmas Market Report.....	37
Treasurer’s Report .....	38
Financial Statements.....	39
St. George’s Contacts for 2022 .....	51

# Introduction

Welcome! This reading journey will take you on a trip through what’s been happening at St. George’s over the last year. You will hear from various ministries and groups around the church, and get a picture of St. George’s financial situation. The report has been ordered to closely reflect the structure of the Council of St. George’s and our Vision Action Plan, a plan that will help us as a church community to invest in ministry and mission. Thus the main sections you can read about are:

- Governance
- Pastoral Care
- Worship, Music, and Faith Formation
- Parish Life
- Outreach & Social Justice
- Finance, Operations, & Communications

Despite Covid-19, there were many exciting things that happened in 2022 at St. George’s, so enjoy the read! Through it all, you will hopefully gain a picture of the vibrant community that is St. George’s.

Our Vision Action Plan is a conversation with God and amongst ourselves that defines the real, measurable actions that we take as we live out our mission as a vital, life-giving community of believers.

Our Mission is to make Jesus Christ known.

Our Goal is to make St. George’s a place of:

- † Prayer and seeking after God
- † Faith, where Christ and the gospel are proclaimed
- † Outreach to those in need
- † Engagement in the issues that confront us today
- † Love, where all find a warm welcome

*Together we will be an effective Parish going further into the 21st century. We will have a missional focus emphasizing our commitment to Christ and each other, and we will have a passion for excellence in all that we do.*

## From the Rector

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Dear friends in Christ,

It's hard to believe that as I write this, we've been together in the parish for less than three months. Yet what an exciting time it has been throughout Advent and the Christmas season! It is a privilege to be here to minister with you and I am very thankful for the many ways you have welcomed me so warmly. You have helped me through this time of transition and have made me feel part of the community of faith here at St. George's. And yes, I continue to wear my new Guelph Storm jersey proudly!



Our community continues to remain strong in our commitment to each other and to making Jesus Christ known. Our worship services have been well attended, with an especially large turnout on Christmas Eve during a snowstorm, and our lively fellowship during and after worship reflect a community that is well-practiced in upholding and supporting its members. Thank you so much for your support and your trust in me in leading our worship together.

And while the interval between rectors is usually a time for a parish to stagnate and stall, St. George's has been busy and vibrant. In fact, the hard work of the leadership team, the parochial committee, our parish administrator Bruce Mackenzie, priest assistant Canon Jean Mitchell, and interim priest Canon Christopher Pratt has been astonishing, for which we extend our heartfelt thanks and appreciation for all that they have done.

I believe St. George's is at a critical point in its development. How we come out of Covid as a community of faith is just as important, if not more important, than how we got through Covid. There are so many opportunities and work that needs to be done in this parish to reconnect with parishioners, to refresh and reimagine our vision and ministries, and I'm very excited to be right in the middle of it. I have made it a priority to get to know each of you by name, to listen to you, and to walk with you on your faith journey.

As you read through this vestry booklet you will see that our ministries were carried out with grace, compassion, and generosity. Yes, we ran a deficit last year. But I firmly believe this year will be better because I've already seen your incredible generosity on Giving Tuesday and the Coldest Night of the Year fundraiser for Hope House.

Generations of parishioners here at St. George's, many of whom are your parents and grandparents, gave their time, money, and imagination to make Jesus Christ known, to carry out a variety of ministries in his name, and entrust this beautiful church to our care. I believe they did so out of a deep and abiding sense of love, hope, and faithfulness. We need to respond in a similar manner.

We also have a lot to look forward to in the coming weeks and months at St. George's. In just over a week on Wednesday, February 22nd, we will hold Ash Wednesday services at 10 am and 7pm to mark the beginning of Lent. Lenten preparations are already underway and I'm very excited about the worship services that are being planned for Lent, Holy Week, and Easter Sunday. Then on April 23rd, St. George's Day, we will celebrate the 150th anniversary of our present church! We have also started preliminary discussions around the formation of a youth group this spring.

And so as we move forward, I wish to express my heartfelt thanks to everyone in the parish for the kindness, love, and support you have extended to me since I arrived a few months ago. I am deeply honoured to serve you and be part of this incredible community at St. George's. May God continue to bless us as we love and serve the Lord!

Yours in Christ,

A handwritten signature in black ink that reads "Victor Kischak". The signature is written in a cursive style with a large, prominent initial 'V'.

The Rev. Victor Kischak  
Pastor, Priest & Rector

## Wardens' Report

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The year 2022 will be remembered as a year of endings and beginnings at St. George's. At last year's Vestry meeting, the Rev. Canon Ralph Blackman performed his final official duty as Rector, chairing the meeting. After fond farewells and warm gratitude, he ended his 13-year ministry with us and began his retirement with Marlena. That put into motion the creation of a Parochial Committee to begin the search for a new Rector. After a few weeks of supply clergy, we welcomed the Rev. Canon Christopher Pratt who began what would become a seven-and-a-half-month interim ministry with us.

Recognizing the complexity of the church building and grounds, Harry Oussoren was hired as Facility Manager in the spring to oversee all aspects of our historic property. Harry began this position with a detailed list of projects big and small, and since then has worked diligently to make significant improvements to the structure and premises.

The beginning of the end of Covid allowed us, with cautious optimism, to reopen the church for rental opportunities. Under the capable management of Ellen Luccock, our facilities were made available to a variety of community groups and individuals. Rentals continue to slowly increase, and the Wardens are exploring how best to provide rentals at a rate that is both affordable for users and financially viable for the church. Ellen will be concluding her contract as Business Manager at the end of February.

June saw the end of a musical era, when our Organist and Director of Music, Dr. Gerald Manning, retired after 35 years of providing a renowned musical ministry at St. George's. We recognized Gerry's and Margaret's time with us with a celebration of thanks, heartfelt words, laughter and tears, and cake, of course. Gerry's departure provided an opportunity for Assistant Director of Music, Matthias Schmidt, to step in and begin a transitional time serving as Interim Organist and Director of Music. We're sure you will agree that the transition has been seamless, with Matthias providing a high quality and varied musical program for worship and special services. The search for a new Director of Music will be a priority in the first months of 2023.

The summer months saw the end of the successful Kids' Pack initiative for our young children, but planning was well underway to begin a new Church School program starting in the fall. The Children & Youth Committee, chaired by Deb Marchment, arranged a celebration to thank Janet Harris for 19 years of ministering to our children before welcoming Hannah Keller to the role of coordinator. Hannah's enthusiastic leadership, with the assistance of several helpers, has seen a core group of children enjoy getting back together during the 10:30am service to learn about our Christian faith. The new Family

## Governance

The Council of St. George's is made up of Rector, Wardens, Treasurer, Synod Delegates, and Liaisons that represent a broad cross-section of the church. We carry out our mission through a responsive and effective model of governance that gives clear authority and responsibility to the working committees to make and implement appropriate decisions on behalf of the parish in a timely and informed way.

Our governance structure provides a means of effective day-to-day administration that allows the Parish to utilize the best gifts of the Rector in the most appropriate way, and facilitates clear and transparent communication to the Parish while maintaining the authority of decision-making within the appropriate bodies. Always feel free to approach Council with your ideas and concerns.

Space at the back of the church was completed using a grant from the Anglican Foundation. It was blessed by Canon Christopher during the “Back to School” service in September, and has already been well used by many children and their families. Children are the foundation of our future, and the Children & Youth Committee, wardens and clergy are discussing creative ways to keep growing this vital program, including exploring new funding ideas.

With the approval of Bishop Susan, plans commenced to rebuild the parking lot. Relief was expressed by many for the end of dodging the vehicle-swallowing potholes and slumping slope on the river side of the property. Construction began in October and finished pretty much on time and under budget. The last item to complete is the stairway to the choir door; we are waiting for the railings to be delivered and installed. Huge thanks to Harry, the Building & Grounds Committee, and Steve Conway for the many hours spent on this project. Spaces in the parking lot are rented throughout the week by neighbouring offices, and we have resumed charging for parking during RiverRun and Sleeman Centre events. Both opportunities provide additional revenues that help with our operating expenses.

Under the leadership of Laura Keller, a new Stewardship Committee began working on several initiatives to re-engage parishioners with their time, talent and treasure. A narrative budget and Stewardship Report were mailed out to parishioners in October during a successful Stewardship Campaign. The “Giving Tuesday” event surpassed its goal of \$10,000. The Stewardship Committee is continuing to come up with creative ideas involving the parish community whilst connecting to the wider Guelph community.

Parish Council supported the decision to arrange for a new Photo Directory, seeing as our last one was seven years old and very out of date. In light of a new rector joining the parish, the timing was right. Many parishioners arranged photo appointments over three weeks between September and December. Rani Varkey, Hazel Smith and their team worked very hard to ensure the bookings ran smoothly and as many people as possible would be included in the directory. The final stage of compilation is underway, and the team is aiming for completion in the spring of 2023.

Peter Anderson was this year’s recipient of the Order of Niagara. During a heartfelt service at the cathedral in November, Bishop Susan presented Peter with his medallion. Longtime parishioner, choir member and dedicated volunteer, Peter is most deserving of this honour.

A favourite tradition at St. George’s was reinstated after two years of cancellation—the Sleighbell Fantasy was revamped and updated to become the new Christmas Market. The manageable size allowed for safe Covid protocols, and provided a festive day of Christmas arts and crafts, penny table, kids’ zone, and the popular tea room cleverly re-imagined into a fancy take-away boxed lunch. Huge thanks to all those involved who made the Christmas Market a resounding success. Endings and beginnings meant this annual tradition could resume with easier planning for the organizing team and volunteers.

Meanwhile, from April to October, the Parochial Committee continued to meet almost every Wednesday evening via Zoom. With the guiding wisdom of Archbishop Colin Johnson, we managed to survey the parish for feedback, research the historical foundation of St. George’s, discern the vision and

direction of our Christian faith community, prepare a comprehensive Parish Profile, interview candidates, and prayerfully reach a decision. Our task ended with the appointment of the Rev. Victor Kischak and the start of his ministry with us. We welcomed Victor on November 15 after warmly thanking Canon Christopher for his interim ministry the week before.

With Victor's appointment, a renewal process is beginning; energy and vitality have been re-ignited, in part due to new ideas that come with a new rector, but also because restrictive Covid protocols have been removed (masks are still strongly recommended). However, Victor cannot do it alone.

The question remains, how will you re-imagine your commitment to St. George's? What new beginning can you undertake to support our mission and ministry: to make Jesus Christ known? When you read through this Vestry Report, two key points will become evident.

Firstly, we need more parishioners to step up and get involved in all aspects of church life. With approximately 550 families in our parish, we cannot continue to depend on the same small, dedicated group of volunteers who are doing most of the work. In addition to this, church is all about community meeting together; attending services in person helps to build cohesion and caring relationships in our family of faith. We encourage those who have been watching services from home and who are able, to begin joining us again in person. Church is all about the people.

Secondly, our financial situation is in deficit. This is not due to extravagant spending or poor accountability. This is due to struggling through the past three years of a global pandemic along with bearing the huge costs we pay for budget items over which we have little or no control: our share of Diocesan Mission & Ministry support (DM&M), which is assessed by the Diocese; insurance, which is held through the Diocesan insurance provider (Ecclesiastical); salaries and benefits, which are either determined by the Bishop or negotiated by the warden team based on rates suggested by the Diocese; and huge building upkeep and maintenance costs on a very large, architecturally complex, old, historic building—it takes a lot of money to keep the lights and heat on in a 150 year-old building. That does not leave a lot left over for the core purpose of why this faith community exists: to make Jesus Christ known in our parish and the broader community. We do this by supporting Christian formation programs for parishioners of all ages, planning social gatherings, offering learning opportunities, worship services, pastoral care, outreach and social justice initiatives, and providing one of the best music ministries in the Diocese, if not the province. We are blessed with a wealth of reserves, but if we continually dip into those funds to cover operating expenses, over time we will find our resources depleted.

Generosity of time, talent and treasure will ensure that St. George's continues to be a strong Christian community in Guelph for another 150 years. Endings lead to new beginnings. We encourage you all to become inspired by embarking on a new beginning in your faith journey at St. George's.

Respectfully submitted,  
Laura McDonald and Rani Varkey  
Churchwardens

## Delegates to Synod

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### Report on the 148th Synod of the Diocese of Niagara – November 4 and 5, 2022

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#### CALLED TO LIFE    COMPELLED TO LOVE

Three lay delegates and one youth delegate and the Interim Priest, Canon Christopher Pratt attended the Annual Synod first by zoom on Friday evening then in person at the Burlington Convention Centre on the Saturday. The theme was God's Church for God's Mission.

Delegates and clergy from 90 parishes in Niagara Diocese attended although the number was less this year. We seek to discover God's mission for us as we pray, listen, discuss and work at being the church under the leadership of Bishop Susan Bell.

An agenda which spanned from Friday evening to an all-day session on Saturday included a gathering Eucharist, Canon changes, the 2021 Auditor's Report and a multiplicity of reports from various committees including the Mission Action Plan update and budget for 2023.

Archbishop Anne Germond, our Metropolitan Bishop for Ontario, was the guest speaker. She commented on her role as head of the Ecclesiastical Province of Ontario. Her address reflected on the concept of gift –we begin as gifts; we receive gifts of love, food, and training. Everything we have is a gift. Also, Bishop Bell and Bishop Germond described their experiences at the Lambeth Conference in London in the summer of 2022.

An introduction to the Synod's Theme was a bible study on 1 Peter 4:12-5. This took place at the Friday evening session.

The Bishop's Charge is basically a state of the union address where Bishop Susan Bell reflects on the past, expresses concerns of the present and brings hope and optimism for the future of the Anglican Church. The Mission Action Plan was approved prior to the pandemic with three distinct goals, one of which has the highest priority and that is the environment and climate change. Climate change was the first order at issue at the Lambeth Conference this past summer. There are 85 million Anglicans in 165 countries. Bishop Bell strongly believes that if we all act together 85 million people can move the needle on the climate crisis (and that includes the 20,000 Anglicans in this Diocese).

Another item of interest was the development of a curacy fund where the Diocese is now able to offer assistance to parishes to employ a curate for a period not exceeding two years. This is a significant investment in the leadership development of our diocese. St. George's has not had a curate for many years. All delegates came away refreshed, hopeful, optimistic and inspired about the future of the Anglican Church. All business and presentations of the 148<sup>th</sup> Synod can be found on the Diocesan website, "Your Diocese", Synod, 2022, Diocesan Synod, "Journal of Proceedings."

Respectfully submitted by: John Laidlaw, Nancy Hewat, Jeanne Forsythe (Lay Delegates) and Paige Keller (Youth Delegate)

## Minutes from Vestry Meeting (February 27, 2022)

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### 1. Welcome and Opening Prayers

The Rev. Canon Ralph Blackman, Chair of the Vestry Meeting, welcomed everyone and opened the meeting at 1:45 pm and led the Opening Prayer.

### 2. Approval of Agenda (p.15)

John Laidlaw moved the acceptance of the Agenda; seconded by Rani Varkey. All in favour. None opposed. Carried.

### 3. Appointment of Vestry Clerk

Motion by Elaine Tucker that Bruce Mackenzie, Parish Administrator, be nominated as Vestry Clerk; seconded by Nancy McPherson. All in favour. None opposed. Carried.

### 4. Approval of Minutes from February 2021 Vestry Meeting (pp.13-14)

Laura McDonald moved that the minutes from the 2020 Vestry Meeting on February 28, 2021, as printed in the Annual Parish Report 2021, be approved; seconded by Nancy McPherson. All in favour. None opposed. Carried.

### 5. Reception of All Reports

Debbie Marchment moved that all reports in the Annual Parish Report 2021 be accepted; seconded by Doug Tripp. All in favour. None opposed. Carried.

### 6. Rector's Time

Ralph Blackman went over the process for the meeting and explained the voting procedure.

### 7. Wardens' Time

Laura McDonald extended thanks to Elaine Tucker and Shirley Stuart who are stepping down as Deputy Wardens. She also thanked Doug Tripp for his active leadership as a Synod Delegate and a member of Parish Council for several years. Doug is retiring from Council after serving his maximum 2 terms. Laura also thanked the committee that planned Ralph's retirement celebration.

### 8. 2021 Financial Statements (pp.35-50)

#### a) Approval of Audited Statements

John Laidlaw presented an overview of the financial statements. The church was closed more in 2021 than in 2020. For the Endowment Fund, investments are very healthy. Overall, expenses exceeded revenue by \$59,062. There is an Operating Fund deficit of \$52,509.

### Canon 4.1

1. (a) In every congregation within the Diocese of Niagara there shall be a Vestry composed of all the baptized members of such congregation of the full age of 16 years, who for at least six months preceding the holding of a Vestry meeting have been identifiably involved in that congregation, through worship, fellowship, and financial support to that congregation, subject to the certification and appeal procedures outlined in 1(b.), (i) and (ii). (as amended, 1986)

Jeanne Forsythe moved that the 2021 financial statements as printed in the 2021 Annual Report be approved; seconded by Elaine Tucker. All in favour. None opposed. Carried.

*b) Acceptance of Auditor's Report (pp. 36-37)*

Laura McDonald moved that the Auditor's Report as printed in the 2021 Annual Report be approved; seconded by Nancy McPherson. All in favour. None opposed. Carried.

*c) Appointment of Auditors for 2022*

John Laidlaw moved that RLB Accounting be appointed as auditors for St. George's for 2022; seconded by Rani Varkey. All in favour. None opposed. Carried.

**9. Approval of Nominations to Council (p.16)**

Rani Varkey will be continuing as People's Warden. Laura McDonald will be continuing as Rector's Warden. Giesela Goetz will be joining as Deputy Rector's Warden and Bruce Carrick will be Deputy People's Warden. John Laidlaw and Jeanne Forsythe will continue as Lay Delegates to Synod. Michael Nightingale and Laura Keller will be Alternate Delegates to Synod; Paige Keller will be Youth Delegate to Synod, and Ashley Sukhdeo will be Alternate Youth Delegate to Synod. Doug Tripp moved that the Nominees for 2021 Council of St. George's be accepted; seconded by Jeanne Forsythe. All in favour. None opposed. Carried.

**10. Presentation of 2021 Parish Operating Budget**

Highlights of the 2022 Budget were presented by Rani Varkey. The Reserve Fund is projected to have a slight increase. Regarding expenditures: building maintenance expenses are up, due to an increase in insurance which has gone up by approximately 20%. Rani Varkey moved that the Budget for 2022 as printed in the 2021 Annual Report be approved; seconded by John Laidlaw. All in favour. None opposed. Carried.

**11. Enabling Motions**

i) Moved by Rani Varkey; seconded by Laura McDonald: That this vestry authorizes the Incumbent and Churchwardens to consider and, if they deem it advisable, to approve leases, licenses, or space agreements of less than three years inclusive of all renewals AND THAT this authorization shall extend only to agreements that include the following provisions:

- That the agreement may be terminated by St George's upon sixty days' notice;
- The lessee or licensee shall provide proof of liability insurance;
- The lessee or licensee agrees to abide by the Sexual Abuse and Sexual Harassment policy of the Synod of Niagara;

AND THAT if there is any conflict between this resolution and any authorization or approval resulting from it, the Canons of the Diocese of Niagara, it is understood that the Canons shall prevail.

All in favour. None opposed. Carried.

ii) Moved by Rani Varkey, seconded by Laura McDonald: to Empower the Corporation to enter into Site Use Agreements of more than 3 Years

WHEREAS Workside Early Childhood Education Centre

- Has provided proof of liability insurance;

- Has agreed to abide by the Sexual Abuse and Sexual Harassment Policy of the Synod of The Diocese of Niagara;

BE IT RESOLVED THAT this Vestry authorizes the Incumbent and Churchwardens to sign 10-year (August 1, 2022 to July 31, 2032) renewal of the space use agreement with Workside Early Childhood Education Centre to continue operating under the current terms and conditions presently approved by both Vestry and Synod Council. Reviews of the space usage fees will be undertaken yearly with Workside Early Childhood Education Centre. The approval of the Bishop and Synod of The Diocese of Niagara will be sought.  
All in favour. None opposed. Carried.

## 12. Adjournment and Closing Prayers

The Closing Prayers were led by Ralph Blackman. The meeting was adjourned at 2:32pm.



Bruce Mackenzie, Vestry Clerk



The Rev. Canon Ralph Blackman, Rector



*Delegates to Synod, Archbishop Colin Johnson and Canon Christopher Pratt at this year's Synod*

## Minutes from Special Vestry Meeting (September 18, 2022)

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### 1. Welcome and Opening Prayers

The Rev. Canon Christopher Pratt, Chair of the Vestry Meeting, welcomed everyone and opened the meeting at 11:45 pm and led the Opening Prayer.

### 2. Appointment of Vestry Clerk

Heather Beecroft moved that Bruce Mackenzie, Parish Administrator, be nominated as Vestry Clerk; seconded by Jeff Robinson. All in favour. None opposed. Carried.

### 3. Purpose of the Meeting

Laura McDonald discussed the purpose of the meeting and provided background on the parking lot project. The church is at a point where the project has to proceed. She read the letter from Bishop Bell. It is a complex project in relation to the slope and proximity to the river. It is expensive, but St. George's does have the funds set aside for this.

### 4. Project Overview

Harry Oussoren discussed the project details. The new parking lot will be approximately the same shape and size, and slightly graded to better drain to the river. The project will involve removal of metal railing, removal of the sidewalk, flattening of the slopes along the north side of the building, and relocation of the stairs from the choir door to the parking lot. Three bids were received, and the contract awarded to Cornerstone. The cost may be a bit more or less, with a contingency fund.

### 5. Financing

John Laidlaw discussed how the project will be paid for. St. George's has funds set aside for this project. St. George's investments are doing well. We do get revenue from the parking lot as well, though events and renting parking spaces. The Diocese had to be assured that St. George's could afford the project before they approved it. The funds come from the Capital budget.

### 6. Project Timing

Harry Oussoren discussed the project timing. It will go from late September to late October. We have made arrangements with Workside and the parking space tenants.

### 7. Motions

a) Motion 6.1.

**Motion to proceed with the parking lot reconstruction, contracting KW Cornerstone to complete the work in a timely manner.** Moved by Nancy Hewat; seconded by Heather Beecroft. All in favour. None opposed. Carried.

b) Motion 6.2

**Motion to allocated a budgeted amount of \$175,000 which includes a \$15,000 contingency provision in the event of cost overrides.** Moved by Hugh Spencer, seconded by Michael Nightingale. All in favour. None opposed. Carried.

c) Motion 6.3

**Motion to finance the project with funds currently available in the Royal Bank current account.** Moved by Heather Beecroft, seconded by Franki Robinson. All in favour. None opposed. Carried.

## 8. Other Motions as Required

d) Motion 6.4.

**Motion that a letter of be sent to GM BluePlan, expressing apperception for their assistance with this ministry at St. George's.** Moved by Don Hamilton; seconded by Jeanne Forsythe. All in favour. None opposed. Carried.

## 9. Adjournment and Closing Prayer

Ella Turnbull moved that the meeting be adjourned. All in favour. None opposed. Carried.



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Bruce Mackenzie, Vestry Clerk



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The Rev. Canon Christopher B.J. Pratt

## Agenda for Annual Vestry Meeting (February 26, 2023)

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1. Worship 9:30 AM
2. Welcome 1:00 AM
3. Approval of the Agenda
4. Appointment of the Vestry Clerk (Bruce Mackenzie)
5. Approval of the Minutes
  - a. Annual Vestry Meeting – February 27, 2022
  - b. Special Vestry Meeting – September 18, 2022
6. Reception of All Reports
7. Rector's Time
8. Warden's Time
9. 2022 Financial Statements
  - a. Approval of Audited Statements
  - b. Acceptance of Auditor's Report
  - c. Appointment of Auditors for 2023
10. Nominating Report
11. Presentation of the 2023 Parish Operating Budget
12. Enabling Motions for Space Use agreements

### **ENABLING MOTIONS FOR VESTRY APPROVAL**

1. Short term agreements:

#### **Motion to Empower Corporation to Enter Into Site Use Agreements of Less than 3 Years**

BE IT RESOLVED

THAT this vestry authorizes the Incumbent and Church wardens to consider and, if they deem it advisable, to approve leases, licenses, or space agreements of less than three years inclusive of all renewals AND THAT this authorization shall extend only to agreements that include the following provisions:

- That the agreement may be terminated by *St George's* upon sixty days' notice
- The lessee or licensee shall provide proof of liability insurance
- The lessee or licensee agrees to abide by the Sexual Abuse and Sexual Harassment policy of the Synod of Niagara;

AND THAT if there is any conflict between this resolution and any authorization or approval resulting from it, the Canons of the Diocese of Niagara, it is understood that the Canons shall prevail.

2. Long term agreements or renewals in their fourth year:

#### **Motion to Empower Corporation to Enter into Site Use Agreements of more than 3 Years**

WHEREAS Workside Early Childhood Education Centre

- Has provided proof of liability insurance
- Has agreed to abide by the Sexual Abuse and Sexual Harassment Policy of the Synod of The Diocese of Niagara;

BE IT RESOLVED THAT this Vestry authorizes the Incumbent and Churchwardens to sign 10 year (August 1, 2022 to July 31, 2032) renewal of the space use agreement with Workside Early Childhood Education Centre to continue operating under the current terms and conditions presently approved by both Vestry and Synod Council. Reviews of the space usage fees will be undertaken yearly with Workside.

The approval of the Bishop and Synod of The Diocese of Niagara will be sought.

*Note: This motion would will be forwarded to Synod Council for its approval before it can take effect.*

### **Canon 4.1**

1. (a) In every congregation within the Diocese of Niagara there shall be a Vestry composed of all the baptized members of such congregation of the full age of 16 years, who for at least six months preceding the holding of a Vestry meeting have been identifiably involved in that congregation, through worship, fellowship, and financial support to that congregation, subject to the certification and appeal procedures outlined in 1(b.), (i) and (ii). (as amended, 1986)

13. Announcements and Thank-you's
14. Closing Prayer
15. Adjournment

## **Nominations for 2023 Council of St. George's**

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Rector's Warden	Giesela Goetz
People's Warden	Bruce Carrick
Deputy Rector's Warden	Paul Deacon
Deputy People's Warden	Laura Keller
Past Rector's Warden	Laura McDonald
Past People's Warden	Rani Varkey
Lay Delegates to Synod	John Laidlaw
	Nancy Hewat
	Jeanne Forsythe
Alternate Delegates to Synod	Michael Nightingale
	Laura Keller
Youth Delegate to Diocesan Synod	Paige Keller
Alternate Youth Delegate to Diocesan Synod	Ashley Sukhdeo
Council Liaisons:	
Outreach & Social Justice	Maria Fage
Worship, Music & Faith Formation	Matthias Schmidt
Parish Life	Debbie Marchment
Pastoral Care	Jean Mitchell
Treasurer (appointed by Corporation)	John Laidlaw

# Pastoral Care

2022 was another challenging year as we had to continue to cope with public health and diocesan restrictions on how we could carry out formal aspects of our pastoral ministry. We continued to rely on the chaplains of long-term care and retirement homes to minister to our parishioners who reside in these homes because restrictions prevented us from providing the worship services on a regular basis that we had been doing for many years. However, Barbara Sykes was able to hold eight services at Arbour Trails throughout the year because Arbour Trails is a free-standing retirement home. As such, it does not have the more severe restrictions that are still in place at the Elliott Community where the retirement areas are connected to the long-term care section. Visits to all long-term and retirement homes are often curtailed, not only because of Covid, but also whenever there is an outbreak of flu or another respiratory illness. It has been gratifying to hear how many individuals have responded to the needs and concerns of those with whom they came into contact informally. We are confident that there were many incidents of which we are unaware where people have quietly and readily stepped up to help whenever other situations presented themselves.

Besides making telephone contact throughout the year, the clergy team sent Easter and Christmas cards to those who are unable to join us in church because of the frailties of age or illness. The ministry of our Prayer Chain continued without interruption because the names of people who are in need of our prayers are emailed to the members each week. We were also able to continue to reach out to families who experienced the death of a loved one during the past year by sending them cards at both Easter and Christmas. Several of these families were able to join us for in-person services on the Sunday when we celebrated All Saints' Day and remembered their loved ones by name in the context of each liturgy. The clergy team has also tried to keep in touch with those who have been in greater need because of serious illness or injury, at the time of the death of a loved one, etc. For us, it was encouraging to know that some regular contact was being made among members of Chi Rho, Chancel Guild, former members of Parish Guild, and the Choir and that there are a number of parishioners who informally keep in contact with one another.

The telephone calls that went to many individuals about the Photo Directory, which was an initiative of the Corporation, found that some parishioners have not kept their contact information up to date and so the callers encouraged them to do so. We remind everyone of the importance of two-way communication. Don't hesitate to pick up the telephone and call us as we would love to hear from you, even if you just want to have a friendly chat.

In the last three years, an integral part of our pastoral ministry is carried out by our dedicated teams of videographers as our on-line Sunday services provide a weekly contact with those who are unable to come to worship with us. If any parishioners do not have a home computer, there are still some iPads available to be set up for anyone who wishes to participate in our on-line services which can be seen on YouTube. These can be accessed whenever one wishes to see them. If you know of anyone who would benefit from this special ministry, please let me know and I will put them in contact with Laura Keller who continues to look after this ministry.

Pastoral ministry is a ministry to which every member of St. George's faith community is called, but whenever there are particular situations of which the clergy team should be aware, we ask that you contact the church office as soon as possible. If the office is closed, please do not hesitate to call Victor (1-519-505-0499) or me (519-824-2066) so that we can respond appropriately. The written notes, telephone calls, and emails that we received from appreciative recipients attest to how much the care and prayerful support has meant to them. Whenever we work together to respond to those in need, this faith community is truly the body of Christ extending the hands and heart of Christ into the wider community.

With blessings on our continuing ministry together,  
Jean Mitchell,  
Priest Assistant and Liaison for Pastoral Ministry

## Church Life

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St. George's Church had the opportunity to be the spiritual home for many people in their significant passages of life.

### Baptisms

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*"We receive you into the household of God. Confess the faith Christ crucified, proclaim his resurrection, and share with us in his eternal priesthood."*

None in 2022

### Confirmations

---

Ainsley Young, Gabriella Goetz, Braeden Goetz

### Marriages

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*"May they so live together that the strength of their love may enrich our common life and become a sign of your faithfulness."*

Stephanie Edwards and David McVicker  
Ashley Ferraro and Albert Carroll

## In Memoriam

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*“Rest eternal grant to them, O Lord,  
and let light perpetual shine upon them.”*

Frederick (Fred) Lovett  
Scott Bergman  
George Edward (Ted) Clarke  
Samantha Jane Zorzi  
Joyce Lenore Tureski  
Jean Frances Holliday  
Joseph (Joe) Harde  
Albert Roland Woon-Fat  
Shirley Anne Byrnje  
Joyce Lyne  
Doris Ellen Gartley  
Elizabeth (Betty) Hewat

Douglas (Doug) Reilly  
Kathleen Hatch  
Elizabeth Anne Knox Rothwell  
Corrine Grace Finningley  
William D’Arcy (Bill) Thomson  
Beverly Gertrude (Bev) Powers  
James Donald (Jim) Leslie  
Roy Nelson Kargus  
Elizabeth Anne Kinsman Gullett  
Ronald Earnest (Ron) King  
Joseph Owen Douglas Slocombe  
Inez Noguchi

Joseph (Joe) Nesbitt  
Joanne Sullivan  
Dorothy May Hughes  
Derek John Hodge  
Audrey Joan Robinson  
Willa Evelyn Thomson  
Ralph William Burt  
David Allen Leigh  
Nancy Jean Tomlinson  
Leone Marie Johnson  
Ronald Francis Newton  
Flora Hunter-Renaud



*Ainsley Young, Gabriela Goetz and Braeden Goetz with Bishop Susan Bell and Canon Christopher Pratt at the Confirmation Ceremony at Christ’s Church Cathedral, Hamilton on May 15, 2022.*

## Parish Statistics

Services	2022
Total Services	175
Holy Communion Services (including those with only spiritual communion)	154
Services at Retirement Homes/ Long-term Care	8
Baptisms	0
Confirmations	3
Weddings	2
Funerals	21

**Average Weekly Attendance** In-Person + Online = Total

8:30 am Sunday	24 + 74 = 98
10:30 am Sunday	61 + 91 = 152
10:00 am Wednesday	10 + - = 10
Totals	95 + 165 = 260

**Special Services** In-Person + Online = Total

Holy Week and Easter Attendance	471 + 478 = 949
Christmas Eve and Christmas Day Attendance	379 + 472 = 851

Parish Roll	2022	2021	2020	2019
Total Number of Households*	523	571	598	638
Total Number of Individuals (Souls)*	1,180	1,294	1340	1438
Number of Identifiable Regular Donors	238	214	237	298

*\*Includes both active and peripheral members*

# Worship, Music and Faith Formation

The term Worship, Music and Faith Formation covers a number of ministries at St. George's. These include the choir and choral scholars, communion assistants, recording ministry, , children's and youth ministry, the carillonneurs, servers, chancel guild, hospitality/greeters, readers, and adult Bible study.

## Music Director's Report

What a year of change for St. Georges and the music program! We sent our thanks for such dedication and wishes for a happy retirement to both Ralph Blackman and Gerry Manning. Gerry retired at the end of July after having served as the Music Director and Organist at St. George's for 35 years. A special Thank-You must also go out to several of long term choir members who also retired after singing in St. George's choir for many years – Hugh Spencer, Heather Proctor, Margaret Stewart and Linda Newbery. We welcomed both Victor Kischak as rector and myself (Matthias Schmidt) as interim music director.

Throughout all of this change, our choir and choral scholars stayed strong. Although four choral scholars (Paula Turnbull, Sophie Wilhelm, Alexander Muth and Thomas McIlwraith) moved to new adventures, we were very lucky to find four new choral scholars to bring their talents to the choir (Laura Fleming, Avery Sukhedo, Lucy Gouthro and Meagan Hough. St. George's is fortunate to have two funds that support these young musicians: our regular Choral Scholars Fund, which is supported in part through the annual operating budget and the Gilmor Fund, which was initiated by Valerie Gilmor in memory of her late husband Paul' strong support for this musical initiative. Our high school Choral Scholars are encouraged to participate in church music through this program.



In addition, we are proud to continue the St. George's Chancel Choir tradition with talented individuals who faithfully come out on a Sunday morning to sing in the choir loft. In total, there are between five and seventeen choristers each Sunday who sing both hymns and anthems to both in-person and online worshippers. And yes, there is room for more singers in the choir! The choir rehearses on Sunday mornings before the service, but also adds Thursday nights on occasion to prepare for the special music in celebrations such as Christmas and Easter.

Musical Highlights throughout the year were the Good Friday Service, St. George's Day on April 24, the official retirement Sunday for Gerry on June 19, the first Carol and Lessons in three years on December 18 and the return to three in-person Christmas Eve services, including the musical prelude for the late service.

We were fortunate to add the musical talents of Harry Oussoren, Dorothy Vreeswyk-Kidd, Anne Monkhouse, John Monkhouse, Chris Deeves and Chris Bramble throughout the year. Although we cautiously followed the Dioceses Masking Guidelines, the choir was able to participate in a few social gatherings to build relationships in our community including Gerry's retirement (Garden) party, snacks at special practices and a potluck after the Carols and Lessons service.

Blessings - Matthias Schmidt, Interim Organist and Music Director

## **Report from the Carillonneur**

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2022 was a year like no other in living memory for the Carillon. We hope that we are overcoming the pandemic of Covid-19, and we were allowed to return to playing the carillon on February 20, 2022 after not being in the tower through the Christmas season 2021. It felt good to be back in the tower. Following the retirement of our Rector, Ralph Blackman, on February 27, 2022, we were blessed with an excellent Interim Priest, Canon Christopher Pratt, who was highly supportive of our efforts in the tower. Robert Jewell was for quite some years our spirited and enthusiastic assistant in the tower, prior to the Covid-19 restrictions. Robert had visited in the tower with me on several occasions throughout late February and March, but had not been well enough to climb the stairs and then play more than one or two tunes. We were hopeful that Robert would return to robust health, for he loved the bells, and had a particular commitment to recognizing the loss of Canadian Forces personnel throughout the Afghanistan conflict. At Robert's behest, it became our custom to play The Maple Leaf Forever on the Sunday following the loss of any CF member. We all knew that Robert was not well, but we were shocked at his very sudden death on the evening of Maundy Thursday, April 14.

St. George's prayed for Peace in Ukraine on April 27, and music suitable for that occasion was played on the carillon.

I was in contact with Dr. Andrea McCrady, the Dominion Carillonneur on the afternoon of September 8, immediately following the announcement of the death of Queen Elizabeth II. Under her direction to the Carillonneurs of Canada, we were instructed to ring our tolling bell at noon the following day, September 9. One strike on our heavy bell, Big George, for each year of her life. Ninety-six strikes, at 10 second intervals. Following that solemn tribute, the Westminster chime and hour strike were disabled during the period of mourning, until after the Royal Funeral on September 19.

On Sunday, October 16, eight visitors from the University of Michigan carillon society attended in the tower and played our bells. They have two large carillons of four and five octaves respectively on campus, so it was an unusual event for them to play a three octave carillon.

It could reasonably be said that we need a new assistant to the carillonneur. We are working with a few individuals, but I anticipate that it may be some time before a new player becomes comfortable in that role.

Respectfully submitted,  
Don Hamilton

## Live-Streaming Report

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St. George's continues to live-stream all services on YouTube. We also have been able to provide live-streaming services for funerals when requested. Since live-streaming began in March 2020, we have maintained a steady and loyal group of viewers (our online congregation) who tune in every week. And many of our older parishioners, who are can no longer come to the church, can enjoy the chance to "go to church", from home.

The ATEM system that was installed in 2021 continues to provide us with the ability to live-stream quality video productions of our services. Paul Deacon has proven to be invaluable in improving the sound quality of our broadcasts.

Our video team consists of Laura Keller, Paul Deacon, Bruce Carrick, John Laidlaw, and Gabriella Goetz. Although there continue to be the occasional technical glitches, we have gained the experience to overcoming them. We look forward to expanding the capabilities of the system and would love to have more members on our team.

Respectfully submitted,  
John Laidlaw

## Chancel Guild

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Our Chancel members are on very modified duties as we have resumed some of our work since Covid affected us in March of 2020. Firstly, many of our team leaders have stepped down. Our sincere gratitude goes to Louise Thornton, Helen Hobson, Nancy McPherson and Alison Clarke. These ladies gave guidance and leadership to their teams for so many years. They truly have done the work of the Lord and are greatly appreciated. Debbie Marchment does the work following the 8:30 service. This involves clean up and the setting up for the 10:30 service. Debbie also sends seasonal greetings to our retired Associate members. They greatly appreciate this continued contact. We have a small team who clean up after the 10:30 service and do the laundry. Thank you to Ella Turnbull, Marilyn Freure and Maryjane Oussoren for doing this. Some of the members of our teams have indicated that they might return as our duties resume. Thank you to the clergy, particularly Jean Mitchell, who are setting up for communion and to Louise Thorton who does laundry whenever needed. Floral arrangements continue to be provided by Elizabeth and George Adams. Many of the flowers come from their own garden.

Respectfully submitted,  
Hazel Smith

### Chancel Guild Report

January - December 31, 2022

#### Revenue

Donations	\$500.00
<b>Total Revenue</b>	<b>\$500.00</b>

#### Expenses

Flowers	\$103.61
<b>Total Expenses</b>	<b>\$103.61</b>

<b>Excess (deficiency) of Revenue over Expenses</b>	<b>\$396.39</b>
<b>Fund Balance, beginning of year</b>	<b>\$5,556.50</b>
<b>Fund Balance, as of December 31, 2022</b>	<b>\$5,952.89</b>

*Respectfully submitted by Tracy Jewell, Bookkeeper*

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## Children and Youth at St. George's

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The Children & Youth Working Group of six has met monthly to coordinate programs for our younger parishioners from the ages of four to 24. Our November meeting was an exciting social meeting. We got to meet and spend time getting to know Victor, our new rector. Welcome, Victor! The children are divided into age groups: young children 4-10, youth 11-17, and university/college 18-24. Our successful Kids' Packs ended with a Summer Pack. Plans were well underway to begin our New Church School program in the fall. The Children & Youth Committee was delighted to celebrate and thank Janet Harris for her 19 years of children's ministry. Job well done! Thank you, Janet!

We welcomed Hannah Keller to the role of Church School Coordinator in the fall. Hannah's enthusiastic leadership, with the assistance of several helpers, has seen the return of a core group of children at the 10:30 service. We look forward to watching the children grow and learn about our Christian Faith.

Our youth took part in a sports night, a painting session with staff from 'Creative Garden,' and during Lent made wood crosses and/or Easter gardens.

For the university/college students, care packages were assembled and delivered to students in the spring and fall. Hopefully this helped alleviate a bit of the stress during exam time and reminded them that they are an integral part of our congregation. God's love was passed along to them through kindness.

Our new Family Space at the back of the church was completed using a grant from the Anglican Foundation.

During our "Back to School" service in September, Canon Christopher blessed those going back to school and our Family Space. We are thrilled to see this space being used by children and their families. It is indeed a welcoming space!

We look forward to further discussions and exploring creative ways to keep this vital ministry growing.

Respectfully submitted,  
Debbie Marchment,  
Chairperson



## Church School

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The Church School was brought back and reimagined in 2022. Weekly lessons began on October 16 in the Green Room, bringing in-person children's ministry back to St. George's for the first time in over two-and-a-half years. Our lessons have been diverse, mainly pulling from the Spark™ curriculum provided by the diocese and our youngest parishioners have been both receptive and enthusiastic to the new program. We average between five and seven students on a regular Sunday.

We are also in the process of revitalizing the classroom space we use. September consisted of a large decluttering, organizing, and deep-cleaning effort in order to get the space ready for October and we are planning on painting the room as well as changing some furniture in 2023. A special thank-you to Debbie Marchment, Elizabeth Adams and Harry Oussoren for all their guidance and support.

Our fall term culminated in a traditional Christmas pageant. Our students prepared for two weeks to perfect their roles and performed for the congregation at the 5 p.m. service on Christmas Eve. We were delighted to be able to include so many new children who came to our family-oriented service and the play was a big success.



Of course, this could not have been possible without the enthusiasm and support of our volunteer team. This team consists of Kateri Fage, Kate Henderson, John Laidlaw, Paige Keller, Shaun Scott, and Jennifer Scott. As we continue to grow our program, we are always looking to grow our team.

Respectfully submitted,  
Hannah Keller

# Parish Life

As our Parish Life representative, I am responsible to report to council and vice versa on behalf of Chi Rho, Women's Fellowship, Book Club, Christmas Market, and the Craft Club. These groups are all in the rebuilding stage following the pandemic. All groups welcome new members.

Respectfully submitted,  
Debbie Marchment, Parish Life Liaison

## Chi Rho Fellowship

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Chi Rho Fellowship are happy to report that they were able to meet for lunch and a catered Christmas Dinner this past year. Once again we lost members whom we dearly miss to our Heavenly Father. We thank God we were able to make a few donations, proving we are alive and doing well. Our future looks brighter as we hope to meet with monthly programmes and new members. Please consider joining us and seeing what we are all about. New members are always welcomed.

Respectfully submitted,  
Joseph Noseworthy and Executive

### Chi Rho Fellowship Financial Statement For the year ended December 31, 2022

#### **Revenue**

Membership	\$ 170.00
Donations	\$ 10.00
Christmas Dinner	\$675.00
<b>Total Revenue</b>	<b>\$855.00</b>

#### **Expenditures**

St. George's Building Fund	\$ 600.00
PWRDF	\$ 200.00
Sanguin Health Center	\$ 200.00
Guelph Food Bank	\$ 200.00
Christmas Dinner	\$ 665.00
Dinner Guest	\$59.59
Cheques	\$102.76
<b>Total Expenditures</b>	<b>\$2,027.35</b>

<b>Excess (Deficiency) of Revenue over Expenditure</b>	<b>(\$ 1,172.35)</b>
<b>Fund Balance, beginning of year</b>	<b>\$2,256.22</b>
<b>Fund Balance, end of year</b>	<b>\$1,083.87</b>

*Respectfully submitted, Audrey Conway, Treasurer*

## Women's Fellowship Group

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Since March 2020, with Covid closing us down, the Women's Fellowship Group has been in hiatus. We had our first meeting in January of 2013. Our goals were to provide opportunities for the women of our church to know each other better and to have fun. We had a very active membership. Over the years we have had many interesting speakers, demonstrations, outings, theatre trips and lots of refreshments and food. The planning committee included Wilda Waldron, Janina Wright, Nancy McPherson, and Peggy Shaw with Wendy Beresford and Heather Proctor joining later. We do not know what is ahead for our group with the ongoing changes in our community. Even if we find it is not practical to continue, we still hope to gather one more time to share food and fellowship.

Respectfully submitted,  
Hazel Smith

### Women's Fellowship Group January - December 31, 2022

<b>Revenue</b>	
Donations	\$0.00
<b>Total Revenue</b>	<u>\$0.00</u>
<b>Expenses</b>	
Women in Crisis	\$0.00
<b>Total Expenses</b>	<u>\$0.00</u>
<b>Excess of Revenue over Expenditure</b>	0.00
<b>Fund Balance</b> , beginning of year	<u>\$316.43</u>
<b>Fund Balance</b> , as of December 31, 2022	<u><u>\$316.43</u></u>

*Respectfully submitted, Tracy Jewell, bookkeeper*

## Book Club

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St. George's Book Club moved on line at the start of the pandemic and has continued to do so two years. We still meet each month. While it was not the same as in person, thanks to modern technology, we were still able review the book and socialize by Zoom. In the fall of 2022, we moved to the third Tuesday and will go forward monthly at that time. At the same time, we incorporated a hybrid meeting style, whereby members could participate with attendance at a member's home, or via Zoom, whichever worked best for them. We read a variety of books from well-known authors to some not so well known. Our discussions are very lively, thought provoking and entertaining. Everyone has an opportunity to share his or her thoughts on the current book we are reading. We have ten active members.

Respectfully submitted,  
Anne McGee

## Social Justice and Outreach

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### **Saturday Night Suppers:**

Royal City Mission (formerly known as The Life Centre) offers meal programs and support services to the most vulnerable in our community. In past years, St. George's has supported the drop-in meal program through the purchase, preparation and serving of the Saturday Night Suppers three to four times each year. The goal of these meals is to provide a full and nutritious meal at no cost, in a safe and loving environment, to anyone in the community who is in need.

In 2022, St. George's support of the drop-in meal program looked different due to several factors related to the pandemic, including a reduced volunteer base, restrictions on the ability to gather in large groups and changes to how Royal City Mission operated the suppers. St. George's Parish Council approved a \$1,000 donation to the Royal City Mission in 2022, instead of providing meals.

Over the course of 2022, Parish Council received feedback on the coordination of Saturday Night Suppers during the pandemic years (2020-2021). In the fall of 2022, a call for volunteers was put to the Parish to gauge interest in renewing the provision of meals. More than ten Parishioners expressed interest in being regularly involved in the Saturday Night Suppers with several more committing to occasional support. The purchase, preparation and serving of Saturday Night Suppers will resume in 2023.

### **Food Insecurity:**

Given St. George's location in downtown Guelph, individuals who are vulnerably housed frequently seek food at the Church Office. During Advent parishioners were asked to donate gift cards in denominations of less than \$20 to restaurants near-by the Church (i.e., Tim Hortons, McDonalds, A&W). These gift cards will be given to individuals asking for food assistance. An initial purchase of small-denomination gift cards was made from the Social Justice & Outreach fund. Parishioners generously donated over \$350 in gift cards.

A blue barrel was placed outside the Chapel doors to collect non-perishable food items beginning in October. The bin has remained in place and has been filled many times-over providing much needed support to the Guelph Food Bank.

### **Refugee Sponsorship:**

St. George's renewed its commitment to the ministry of refugee sponsorship in 2022. In collaboration with St. James' Anglican Church in Dundas and the Refugee Office at the Diocese, St. George's submitted an application to Immigration Canada to sponsor a Syrian family of three (mother and two young adult sons). With acceptance of the application, the family will be reunited with extended family who live in Guelph, who immigrated as refugees previously. Completion of the application, including development of the settlement plan was completed by a small committee including Maria Fage, Laura Keller, Margaret Rich, the applicant's extended family, and representatives from St. James' Church, Dundas.

### **Coldest Night of the Year:**

Parish Council endorsed entry of a St. George's Team in the Coldest Night of the Year walk set for February 26, 2023. This 2.5km and 5km walk will be both a social event for St. George's, and a fundraiser for Hope House, a local organization that assists those experiencing homelessness and food insecurity in Guelph.

Respectfully submitted,  
Maria Fage

## The Primate's World Development and Relief Fund Report

*The Primate's World Relief and Development Fund (PWRDF) is the Anglican Church of Canada's agency for sustainable development and relief. With the support of Anglicans across Canada, PWRDF partners with organizations working to increase healthy pregnancies and births, reduce gender inequality, relieve hunger and break the cycle of poverty in the world's most vulnerable communities. Against a backdrop of climate change, PWRDF strives to address the United Nations Sustainable Development Goals for 2030. (Taken from [PWRDF.org](http://PWRDF.org))*

Examples of PWRDF programs include:

- helping install water to over 60 homes in the Pikangikum First Nations Reserve in Northern Ontario
- helping refugees in Kenya grow fresh vegetables to supplement the starch based diet provided in the camp
- providing emergency flood relief in Pakistan

In the year April 1, 2021 - March 31, 2022 PWRDF raised \$11,648,849. The administrative cost of PWRDF was only 8.01% making it among the best international aid charities. PWRDF uses a collaborative partnership model which means local groups determine priorities and needs which we then support. Many of us at St. George's contribute monthly through the PWRDF website, many donate through our annual Advent campaign, "World of Gifts."

In addition to the aid work done by PWRDF the organization offers spiritual and educational resources to our church community. On the second Thursday of each month you can join Praying with PWRDF, an hour-long on line service attended by people across Canada and often featuring an international guest speaker. PWRDF will offer a Lenten Study program this year which will be based on some of the guest speaker's talks. All of this is available through [PWRDF.org](http://PWRDF.org).

Each week in our worship, we pray for the vulnerable of the world. PWRDF puts our prayers into action. The work of PWRDF is a tangible expression of the faith we profess. Thank you for supporting PWRDF.

Respectfully submitted,  
Russell Wardell

**Social Justice and Outreach Report**  
Fiscal Year ~ January - December 2022

**Revenue**

Donation	<u>\$1,281.60</u>
	<u>\$1,281.60</u>

**Expenditure**

Royal City Mission Donation	<u>\$1,000</u>
Gift Cards	<u>\$40</u>
	<u>\$1,040</u>

<b>Excess (deficiency) of Revenue over Expenditure</b>	\$241.60
<b>Fund Balance</b> , beginning of year	<u>\$9,097.93</u>
<b>Fund Balance</b> , as at December 31, 2022	<u><u>\$9,339.53</u></u>

*Respectfully submitted, Tracy Jewell, Bookkeeper*

# Finance, Operations & Communications

This year has seen significant turnover in our administrative staff with both Ellen Luccock and Laura Keller leaving their positions. We have added Bruce Mackenzie to our staff in a newly revamped role of Parish Administrator. There continues to be much demand in keeping the buildings and grounds well maintained and we thank Harry Oussoren (Chair) and the Building & Grounds Committee for their diligent oversight and care. We continue to communicate as best we can during these Covid scattered times of having the church open, partially open, or closed to in-person gatherings. We are on the web, email, and social media, and we still use old fashioned phone and print technology to stay in touch.

## Building & Grounds Committee

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With the waning of the effects of the Covid outbreak, the use of the building has increased.

Several issues and improvements to the building and grounds were dealt with in 2022.

- The parking lot was reconstructed. Railings along the stairs by the choir entrance are still pending. The cost was about \$ 175,000 plus taxes.
- A railing was placed near the rear doors to discourage pedestrians from walking on the grass along the north side of the building.
- The pointing in the interior wall of the rectory boiler room, which had badly deteriorated, was repaired in the fall.
- Ongoing monitoring of the interior plaster around the east and north stained-glass windows suggests that there has not been any further deteriorated. Remedial work to repair the plaster mouldings around the windows will need to be done and will be at considerable cost.
- A major Spring Cleanup was held in April during which many items were relocated to appropriate rooms and about nine cubic meters of surplus material was disposed of.
- The lock to the exterior door at the cloister has been changed. Plans are to reassign the key fobs for access to the rear door once the programming is in place.

Other ongoing maintenance and improvement work includes:

- removal or repair of the gingerbread fascia on the rectory and cloister,
- painting of the cloister and the Church School room which is planned for this winter,
- removal of graffiti on the north wall of Mitchell hall and the quadrangle along with measures to minimize accessibility to the walls
- a garden east of the church recognizing Michael Blythe. Preliminary plans have been prepared by a landscape architect. This will include regrading of the surface to promote drainage away from the building and new low maintenance plantings. The scope of the work and timing will depend on the final plans and funding. A separate account has been set up to record donations.

Heating costs have more than doubled as the price of natural gas has risen to \$0.32 per cubic meter from about \$0.13 per cubic meter only one year ago.

Thanks are due to all current members of the B&G their dedication to the work of the committee, to those who helped at the spring cleanup, and special thanks to Tony Atieh for the enthusiasm and dedication he has to maintain and improve the appearance of the building.

Members of the committee in 2020 were Heather Beecroft, Steve Conway, Michael Nightingale, Victor Kischak (ex-officio) and Harry Oussoren (Facilities Manager).

Respectfully submitted,  
Harry Oussoren, P.Eng.,  
Chair, Building and Grounds Committee

## **Business Manager's Report**

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In 2022, we saw the slow return to normal from the business/rentals side of the church. The number of inquiries increased dramatically compared to the past two years. This year, we welcomed back a number of groups including: Kiwanis, Tai Chi, Miss Eggroll, as well as some new groups including AA and Tango. We had a number of Christmas markets over the winter as well as the sold-out Loreena McKinnett concert.

In late 2021 and early 2022, we performed an analysis of our rental rates to ensure they were in line with other similar venues in the downtown Guelph area and increased some of our rates. We will likely examine our rates again in 2023 due to the significant increase in costs to us.

So far, the most numerous inquiries we receive are around the kitchen. We are working to reorganize some of the storage to provide access to shelving should we find a compatible user group/individual who would like to use the kitchen on a more regular basis. The recent upgrades have made it a popular space.

We also changed our policy with regards to keys and access to the church to limit the number of keys 'out there'. Thank you to all who responded to the key survey in August and to those who returned keys that they recognized they didn't need anymore. This change has meant that any time the church is in use, our goal is to have one Sexton, staff person, or key volunteer on site at all times to open and close the church as needed. This means an examination of staffing to ensure that all those who need access are able to easily, while ensuring that the security of the church is maintained.

Looking forward, 2023 looks to be a more 'normal' year for rentals with the return of many of our regular groups who prebooked in 2022.

Respectfully submitted,  
Ellen Luccock,  
Business Manager

## Stewardship Committee

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The Stewardship Committee was revived in 2022 and consisted of Laura Keller, Natalie Leeming, Ella Turnbull and Jeanne Forsythe. We had a moderately successful Stewardship Campaign in the fall with 45 parishioners or parish families pledging approximately \$120,000 for 2023! We also tried something new this year by participating in Giving Tuesday and raised a whopping \$10,400 in one day!

Here are several ways that you can help support St. George's financially.

1. Pre-authorized Giving
2. E-transfer to [bookkeeper@saintgeorge.ca](mailto:bookkeeper@saintgeorge.ca)
3. Credit or Debit card
4. Stock/Share Transfer
5. Planned giving / Legacy giving
6. Donation Envelopes - Contact the office
7. Online – on our website through Canada Helps, Facebook “Donate Now”

### Pre-Authorized Giving

Please consider participating in the PAG (Pre-Authorized Giving) program at St George's Anglican Church. How it works:

- You authorize the church to take a given amount from your bank account at regular intervals.
- Amounts can be changed at any time.

How it helps St George's Church:

- The consistent flow of funds helps with the budgeting process for the Corporation.
- We could go “green” as there would be no need for envelopes or cheques.
- Frees up your time and energy as there would be no need for you to write cheques.
- Church would not have to spend time and fees to deposit your cheques.
- Reduces the need for playing catch up at the end of the year.

Extra gifts can be given in the special envelopes that are distributed at Lent, Easter, Thanksgiving and Christmas. Please talk to Tracy Jewell, our Bookkeeper, or look for the forms on our website.

### Stock or Share Transfer

Donate your securities to the Church. The fair market value is determined on the day the securities are received and sold by the Church. There may be benefits to you donating stock to the Church as it can help you save on capital gains tax.

How does this work? For example, if you bought ten shares in a company at \$50/share and they are now worth \$100/share you would have a capital gains of \$50/share. If you donate those shares to St. George's, your donation would be valued at \$1,000. You could then take the \$1,000 cash you would

have given to the Church and invest it. You would get a tax receipt of \$1,000 and eliminate the capital gains.

Download the form from the website or contact the office.

### **Planned Giving / Legacy Giving**

For many of you, the work of Christ in today's world through the Church is an important part of your lives. Thus, you are regular contributors to St. George's Church through your regular offerings for the general operating budget of the church and through the various special appeals. You usually make these donations from your regular source of income.

While you enjoy the benefits of your assets during your lifetime, you can plan now for how they will be used after your death. Family and friends are at the heart of such a plan and you need to make sure that they are looked after, but please also consider how you can continue to help with the work of the Church in the future.

This is where Planned Giving comes in. In simple terms, Planned Giving is a way of ensuring the ongoing mission and ministry of the Church from your accumulated assets. A Planned Gift is a deferred gift; that is, you decide now how your assets will be used later.

The simplest form of Planned Giving is to remember St. George's Church in your Will. If you should decide to leave a bequest to St. George's in your Will, you would simply state: *I hereby give, devise, and bequeath to the Corporation of St. George's Church, 99 Woolwich Street, Guelph, (here state the nature or amount of the gift).* This is relatively straightforward and may also provide some tax benefits for your estate.

You could also continue to remember St. George's through either an annuity or a life insurance policy. These options may provide tax benefits for you today, give you a guaranteed income for life, or enable you to give a significant future gift at a modest cost to you now.

You may want to contact the Bookkeeper or Treasurer for additional information. They will gladly discuss, in confidence, any questions or concerns that you may have.

Please prayerfully consider some of these Planned Giving options when you are doing your personal planning.

### **CanadaHelps & Facebook**

With CanadaHelps, you can now give with your credit card. This convenient option allows people to give a one-time or regular payments and collect points on their credit card! CanadaHelps is also able to handle stock transfers in a secure way. Tax donation receipts are emailed at the time of the gift directly to the giver, or you can log into your personal account to access donation receipts at any time. Go to [www.saintgeorge.ca](http://www.saintgeorge.ca) and click on "Donate Now" or use your mobile device to click on the QR code.

You can also click the "Donate Now" button on our Facebook page.



## Christmas Market Report

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We were able to bring back the annual church bazaar this past year, with a new name and quite a few new features.

The biggest change was our name – it was changed to the St. George’s Christmas Market. The planning committee felt that it was time for a fresh name after such a long break. Other new features included: the Children’s Market where kids could purchase a small gift for a parent, sibling or pet for only \$2, tea-room-to-go boxes that could be purchased and taken home (in fact, these were so successful that they sold out in minutes) and outside vendors selling their wares.

It was also decided to move the day that the Christmas Market took place to a Sunday after church, which proved to be a big success!

Many of the old favourites returned though – the Penny Table, the raffle, along with baking and craft tables. And although we didn’t set out to make a profit, the Christmas Market ultimately raised about \$4,500! A huge thank-you goes out to the many, many folks who helped put the day together, especially our planning committee of Brenda King, Debbie Marchment, Susan Pulleyblank, Earla Smith, Wilda Waldron, and Jan Wilson.

Respectfully submitted,  
Laura Keller

### Christmas Market

Fiscal Year ~ January - December 2022

#### Revenue

Fund Transfer to Church’s Accounts	\$2,816.35
Market Proceeds	<u>\$6,278.65</u>
	<u>\$9,095.00</u>

#### Expenditure

Market Expenses	<u>\$1,885.85</u>
	<u>\$1,885.85</u>

<b>Excess of Revenue over Expenditure</b>	\$7,209.15
<b>Fund Balance</b> , beginning of year	<u>\$0.00</u>
<b>Fund Balance</b> , as at December 31, 2022	<u><u>\$7,209.15</u></u>

*Respectfully submitted, Laura Keller*

## Treasurer's Report

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This has again been a very challenging year for St. George's in dealing with the continued effects of COVID-19. Although lockdowns now seem far away, we did start 2022 in a lockdown situation with the church not fully opening until March. This past year has also been a time of transition with Ralph retiring, Canon Cristopher leading the church as we looked for a new Rector, and Victor joining us in November. Over the past year parishioners have started returning to in-person services and our rental income has increased. We have also continued to stream the Sunday services to reach a wider audience.

Weekly Collections were down in 2022 by almost \$13K. If we had not had such a great response to Giving Tuesday in November of over \$10K, this decrease would have been larger. The Church was open for Christmas for the first time since 2019, but the weather was not very co-operative as we had a rather bad storm. However, there was still a good turn out and the Christmas offerings were slightly higher than in 2021. Harvest was also up slightly, but Easter and Lent were down, and the total Festival line was down from 2021. Other revenue is up considerably from 2021 as we now have a rental agreement for some of our parking spaces during the week. The rental agreement and charging for event parking for Storm games and events at the River Run helped to bring in over \$9K in 2022. Total income was \$359,872 which is down from \$365,824 in 2021 and almost \$50K lower than budgeted.

The income we receive from groups that use our building finally started to come back after the last lockdown ended. Workside Early Childcare Centre was able to operate for the entire year and that provided \$69K to help offset expenses. Other user income was up \$11K from 2021 bringing the total income from outside uses to over \$82K. We hope to bring in even more outside uses in 2023 to help offset building expenses. All the funds received from these sources are used to offset expenses and not shown as income.

The Diocese, who administers our payroll, had been applying and approved for the Canada Emergency Wage Subsidy (CEWS) in every month that it had been offered. This benefit is not shown as a rebate, but rather a reduction in our salary expenses. Now that the subsidy is gone all our salary expenses are back to normal and those lines will all show as higher than in the previous two years.

Two of our largest expenses are non-discretionary and out of our control that being our insurance, and our Diocesan assessment. The Diocesan assessment is down \$6K from 2021 totaling \$96K, and although it may look positive that this expense is down, it is down because our income has been dropping and not a decrease in the percentage of income taken. There was a significant increase this year up \$7K to \$74K.

Overall, our expenses exceeded our income for the operations at St. George's totalling (\$92,734). This was an increase of about \$33.7K from 2021. A sum of \$28,500 was moved from the Mission & Ministry funds to help offset the deficit, as well as \$6,000 from the proceeds of the Christmas Market reducing it to (\$58,234). This amount will be covered by cash reserves. This will bring our total debt to (\$110,734).

Respectfully submitted,  
John Laidlaw

# Financial Statements

**St George's Anglican Church  
Financial Statements  
Year Ended December 31, 2022**

(With comparative figures for the year ended December 31, 2021)

## Table of Contents for Financial Reports

	<b>Page</b>
Independent Auditor's Report .....	40
Statement of Financial Position .....	42
Operating Fund Statement of Revenue, Expenditure, and Fund Balances .....	43
Detailed Schedule of Revenues .....	44
Detailed Schedule of Expenditures .....	45
Capital Fund Statement of Revenue, Expenditure, and Fund Balances .....	47
Restricted Fund Statement of Revenue, Expenditure, and Fund Balances .....	48
Endowment Fund Statement of Revenue, Expenditure, and Fund Balances .....	49
Statement of Cash Flows .....	50
Notes to Financial Statements .....	47



## **INDEPENDENT AUDITOR'S REPORT**

To the Clergy, Church Wardens and Parishoners of: St. George's Anglican Church

### **Opinion**

We have audited the accompanying financial statements of St. George's Anglican Church, which comprise the statement of financial position as at December 31, 2022 and the statements of revenues and expenditures and fund balances for the operating fund, capital fund, restricted fund, and endowment fund, and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, these financial statements present fairly, in all material respects, the financial position of St. George's Anglican Church as at December 31, 2022 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not for profit organizations.

### **Basis of Opinion**

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of St. George's Anglican Church in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Responsibility of Management and Those Charged with Governance for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not for profit organizations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Church's ability to continue as a going concern, disclosing, as applicable, matters related to a going concern and using the going concern basis of accounting unless management either intends to liquidate the Church or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Church's financial reporting process.

### **Auditor's Responsibility for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Church's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Church's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Church to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Guelph, Ontario

Chartered Professional Accountants  
Licensed Public Accountants

**St. George's Anglican Church**  
**Statement of Financial Position**  
**As At December 31, 2022**

<b>ASSETS</b>	<b>Operating Fund</b>	<b>Capital Fund</b>	<b>Restricted Fund</b>	<b>Endowment Fund</b>	<b>2022 Total</b>	<b>2021 Total</b>
<b>Current Assets</b>						
Petty cash	\$ 100	\$ -	\$ -	\$ -	\$ 100	\$ 100
Royal Bank (See Note 3)	-	-	-	200,843	200,843	182,219
Miscellaneous receivables and prepaids	27,384	-	-	-	27,384	12,336
Receivable from other funds	-	-	91,420	323,392	414,812	224,131
Investment savings account (Note 4)	-	-	-	10,202	10,202	209,968
	<u>27,484</u>	<u>-</u>	<u>91,420</u>	<u>534,437</u>	<u>653,341</u>	<u>628,754</u>
<b>Long Term Investments (Note 5)</b>						
Diocesan Investment Fund	-	-	-	692,702	692,702	770,162
Guaranteed investment certificates	-	-	-	351,807	351,807	-
RBC Dominion Securities						
Canadian portfolio	-	-	-	948,757	948,757	809,764
USA portfolio	-	-	-	667,226	667,226	588,928
Global portfolio	-	-	-	210,208	210,208	733,827
Anniversary Lecture Fund GIC's	-	-	3,000	-	3,000	3,000
	<u>-</u>	<u>-</u>	<u>3,000</u>	<u>2,870,700</u>	<u>2,873,700</u>	<u>2,905,681</u>
	<u>\$ 27,484</u>	<u>\$ -</u>	<u>\$ 94,420</u>	<u>\$ 3,405,137</u>	<u>\$ 3,527,041</u>	<u>\$ 3,534,435</u>
<b>LIABILITIES AND FUND BALANCES</b>						
<b>Current Liabilities</b>						
Accounts payable	\$ 17,954	\$ -	\$ -	\$ -	\$ 17,954	\$ -
Clearing accounts (See Note 7)	39,901	-	-	-	39,901	37,471
Payable to other funds	<u>80,372</u>	<u>334,440</u>	<u>-</u>	<u>-</u>	<u>414,812</u>	<u>224,131</u>
	138,227	334,440	-	-	472,667	261,602
<b>Fund Balances</b>	<u>(110,743)</u>	<u>(334,440)</u>	<u>94,420</u>	<u>3,405,137</u>	<u>3,054,374</u>	<u>3,272,833</u>
	<u>\$ 27,484</u>	<u>\$ -</u>	<u>\$ 94,420</u>	<u>\$ 3,405,137</u>	<u>\$ 3,527,041</u>	<u>\$ 3,534,435</u>

Approved on behalf of the Corporation:

*Laura McDonald*

\_\_\_\_\_  
Rector's Warden

*Barney*

\_\_\_\_\_  
People's Warden

**St. George's Anglican Church**  
**Operating Fund**  
**Statement of Revenue, Expenditure and Fund Balance**  
**Year Ended December 31, 2022**

	Budget 2023 (Unaudited)	<b>Actual 2022</b>	Budget 2022 (Unaudited)	<b>Actual 2021</b>
<b>Revenues</b> (Schedule 1 )				
Weekly collections	\$ 354,500	\$ 336,049	\$ 386,000	\$ 348,797
Annual festivals	16,050	14,448	23,000	16,342
Other income	<u>12,300</u>	<u>9,375</u>	<u>800</u>	<u>686</u>
	<u>382,850</u>	<u>359,872</u>	<u>409,800</u>	<u>365,825</u>
<b>Expenditure</b> (Schedule 2)				
Clergy ministry	110,850	99,685	94,775	109,244
Worship, music and education	49,050	36,870	39,500	36,891
Outreach	82,514	96,856	96,683	102,330
Building maintenance	112,678	122,812	117,348	100,720
Program support	88,266	96,663	94,000	75,702
Communications	<u>750</u>	<u>(280)</u>	<u>100</u>	<u>-</u>
	<u>444,108</u>	<u>452,606</u>	<u>442,406</u>	<u>424,887</u>
<b>Deficiency of Revenue</b>				
<b>Over Expenditure before other items</b>	<u>\$ (61,258)</u>	(92,734)	<u>\$ (32,606)</u>	(59,062)
Fund Balance, beginning of year		(52,509)		(32,447)
Transfer from Mission & Ministry Fund		28,500		39,000
Transfer from Christmas clearing account		<u>6,000</u>		<u>-</u>
<b>Fund Balance, end of year</b>		<u>\$ (110,743)</u>		<u>\$ (52,509)</u>

**St. George's Anglican Church**  
**Operating Fund**  
**Detailed Schedule of Revenues**  
**Year Ended December 31, 2022**

	Budget 2023 (Unaudited)	Actual 2022	Budget 2022 (Unaudited)	Actual 2021
<b>Weekly Collections</b>				
Identified givers	\$ 350,000	\$ 323,289	\$ 380,000	\$ 344,562
Giving Tuesday	-	10,393	-	-
Open collection	2,500	2,367	4,000	2,488
Weddings	2,000	-	2,000	1,747
	<u>354,500</u>	<u>336,049</u>	<u>386,000</u>	<u>348,797</u>
<b>Festival Offerings</b>				
Christmas	8,000	6,730	10,000	6,580
Easter	4,500	4,300	7,500	5,574
Harvest	2,800	2,773	3,500	2,262
Lent	750	645	2,000	1,926
	<u>16,050</u>	<u>14,448</u>	<u>23,000</u>	<u>16,342</u>
<b>Other Income</b>				
Sundry receipts	300	54	700	686
Course fees and books	-	185	100	-
Parking	12,000	9,136	-	-
	<u>12,300</u>	<u>9,375</u>	<u>800</u>	<u>686</u>
	 <u>\$ 382,850</u>	 <u>\$ 359,872</u>	 <u>\$ 409,800</u>	 <u>\$ 365,825</u>

**St. George's Anglican Church**  
**Operating Fund**  
**Detailed Schedule of Expenditures**  
**Year Ended December 31, 2022**

	Budget 2023 (Unaudited)	<b>Actual 2022</b>	Budget 2022 (Unaudited)	<b>Actual 2021</b>
<b>Clergy Ministry</b>				
Salary and benefits	\$ 74,125	\$ 70,870	\$ 64,000	\$ 68,574
Housing	22,275	22,984	18,000	24,433
Pension assessments	13,200	3,809	11,000	14,087
Clergy honorariums	1,250	2,022	1,775	2,150
	<u>110,850</u>	<u>99,685</u>	<u>94,775</u>	<u>109,244</u>
<b>Worship, Music and Education</b>				
Music consultant	36,000	28,250	32,000	32,000
Choral scholarships	2,500	2,500	2,500	2,500
Choir music and instrumentalists	1,000	1,600	1,500	787
Organ, piano and carillon maintenance	1,000	2,966	1,000	717
Music continuing education	300	130	800	367
	<u>40,800</u>	<u>35,446</u>	<u>37,800</u>	<u>36,371</u>
Family life ministry				
Sunday school (net)	7,500	286	-	(118)
Other expenses		195	1,200	638
Sacristy supplies	750	943	500	-
	<u>49,050</u>	<u>36,870</u>	<u>39,500</u>	<u>36,891</u>
<b>Outreach</b>				
Diocese of Niagara (Note 8)	82,214	96,381	96,383	102,330
Synod registration	300	475	300	-
	<u>82,514</u>	<u>96,856</u>	<u>96,683</u>	<u>102,330</u>

**St. George's Anglican Church**  
**Operating Fund**  
**Detailed Schedule of Expenditures**  
**Year Ended December 31, 2022**

	Budget 2023 (Unaudited)	<b>Actual 2022</b>	Budget 2022 (Unaudited)	<b>Actual 2021</b>
<b>Building Maintenance</b>				
Salaries, subcontracts and benefits	78,828	72,164	55,653	46,144
Insurance	75,000	74,214	73,810	67,098
Inspections and contracts	6,500	6,432	6,000	6,422
Heat	19,000	21,866	20,000	17,367
Hydro and water	17,000	16,869	14,000	13,994
Repairs	6,000	6,182	12,000	10,002
Supplies	7,000	6,975	5,500	8,224
Property tax	550	511	485	744
Cost-sharing, other users	<u>(97,200)</u>	<u>(82,401)</u>	<u>(70,100)</u>	<u>(69,275)</u>
	<u>112,678</u>	<u>122,812</u>	<u>117,348</u>	<u>100,720</u>
<b>Program Support</b>				
Salaries and benefits	47,216	54,153	54,515	39,440
Bookkeeping and auditing	17,000	15,877	14,500	12,139
Office equipment rental	3,535	3,534	3,535	3,534
Telephone	4,315	3,203	3,300	3,114
Office and general	8,000	6,779	9,500	10,260
Postage and courier	3,000	3,339	3,000	3,143
Printing and stationery	3,000	7,334	3,400	2,660
Sundry expenses, net	1,500	1,760	1,500	730
Bank charges and interest (net)	<u>700</u>	<u>684</u>	<u>750</u>	<u>682</u>
	<u>88,266</u>	<u>96,663</u>	<u>94,000</u>	<u>75,702</u>
<b>Communications</b>				
Website	-	-	100	-
Advertising	500	(500)	-	-
Publications for resale	<u>250</u>	<u>220</u>	<u>-</u>	<u>-</u>
	<u>750</u>	<u>(280)</u>	<u>100</u>	<u>-</u>
	<u>\$ 444,108</u>	<u>\$ 452,606</u>	<u>\$ 442,406</u>	<u>\$ 424,887</u>

**St. George's Anglican Church**  
**Capital Fund**  
**Statement of Revenue, Expenditure and Fund Balance**  
**Year Ended December 31, 2022**

	<b>2022</b>	<b>2021</b>
<b>Revenue</b>	\$ 4,100	\$ -
<b>Expenditure</b>	<u>170,017</u>	<u>33,086</u>
<b>Deficiency of Revenue over Expenditure</b>	(165,917)	(33,086)
Fund Balance, beginning of year	(196,657)	(178,187)
Transfer from Capital Reserve	-	-
Transfer from Operating Surplus	-	-
Drawdown from Endowment	<u>28,134</u>	<u>14,616</u>
<b>Fund Balance, end of year</b>	<u>\$ (334,440)</u>	<u>\$ (196,657)</u>

**St. George's Anglican Church**  
**Restricted Fund**  
**Statement of Revenue, Expenditure and Fund Balance**  
**Year Ended December 31, 2022**

	Cuba Project (Externally Restricted)	Choral Music Scholarship (Externally Restricted)	Thatcher Youth Bursary (Externally Restricted)	Gilmor Music Fund (Externally Restricted)	Memorial Funds (Externally Restricted)	Prayer Shawl Fund (Externally Restricted)	Mission & Ministry Fund (Externally Restricted)	Lecture Fund (Internally Restricted)	Guelph Connections Fund (Internally Restricted)	Housing Ministry Fund (Internally Restricted)	HEP Fund	Total
<b>Revenue</b>												
Flower memorials	\$ -	\$ -	\$ -	\$ -	\$ 50	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50
Gifts received	-	2,336	50	2,500	2,453	-	-	-	-	-	2,180	9,519
Event proceeds (net)	-	-	-	-	-	-	-	-	-	-	-	-
Other revenue	-	-	-	-	-	-	-	-	-	23,259	-	23,259
		2,336	50	2,500	2,503	-	-	-	-	23,259	2,180	32,828
<b>Expenditure</b>												
Flower memorials	-	-	-	-	1,710	-	-	-	-	-	-	1,710
Memorial acquisitions	-	-	-	-	-	-	-	-	-	-	-	-
Other expenditures	-	4,360	-	4,535	-	-	-	200	200	3,436	-	12,531
	-	4,360	-	4,535	1,710	-	-	200	200	3,436	-	14,241
<b>(Deficiency) Excess of Revenue over Expenditure</b>	-	(2,024)	50	(2,035)	793	-	-	(200)	(200)	19,823	2,180	18,587
Fund Balance, beginning of year	2,630	26,444	8,045	10,020	31,591	164	456	11,167	11,246	-	(25,565)	76,198
Transfer to Operating Surplus	-	-	-	-	-	-	(28,500)	-	-	-	-	(28,500)
Drawdown from Endowment	-	-	-	-	-	-	28,135	-	-	-	-	28,135
Transfers from other Restricted Funds	-	-	-	-	-	-	-	-	-	-	-	-
<b>Fund Balance, end of year</b>	\$ 2,630	\$ 24,420	\$ 8,095	\$ 7,985	\$ 32,384	\$ 164	\$ 91	\$ 11,167	\$ 11,046	\$ 19,823	\$ (23,385)	\$ 94,420

**St. George's Anglican Church**  
**Endowment Fund**  
**Statement of Revenue, Expenditure and Fund Balance**  
**Year Ended December 31, 2022**

	<b>2022</b>	<b>2021</b>
<b>Revenue</b>		
Bequests received	\$ 394,750	\$ 47,000
Memorial gifts	60	-
Thank offerings	-	-
Realized loss on foreign exchange	(3,632)	(33,025)
Interest and dividends earned	41,197	42,987
	<u>432,375</u>	<u>56,962</u>
<b>Expenditure</b>		
Advisory fees paid	<u>(10,654)</u>	<u>(28,203)</u>
<b>Excess of Revenue over Expenditure, before unrealized gains or losses</b>	421,721	28,759
Fund Balance, beginning of year	3,445,801	2,988,434
Unrealized (loss) gain on foreign exchange	(93,983)	39,890
Unrealized (loss) gain on investments during the year	(312,133)	417,950
Drawdown transferred to Capital and Ministry Funds	<u>(56,269)</u>	<u>(29,232)</u>
<b>Fund Balance, end of year</b>	<u>\$ 3,405,137</u>	<u>\$ 3,445,801</u>

**St. George's Anglican Church**  
**Statement of Cash Flows**  
**Year Ended December 31, 2022**

	<b>2022</b>	<b>2021</b>
<b>Cash provided by (used in) operating activities</b>		
(Deficiency) excess of revenue over expenditures for the year		
Operating fund deficiency of revenue over expenditure	\$ (92,734)	\$ (59,062)
Capital fund deficiency of revenue over expenditure	(165,917)	(33,086)
Appropriation of clearing account funds	6,000	-
Restricted funds excess of revenue over expenditure	18,587	21,190
Endowment fund excess of revenue over expenditure	421,721	28,759
Endowment fund unrealized loss on foreign exchange	(93,983)	39,890
Endowment fund unrealized gain on investments	<u>(312,133)</u>	<u>417,950</u>
	(218,459)	415,641
Changes in non-cash working capital		
Miscellaneous receivables and prepaids	(15,048)	1,016
Clearing accounts	2,430	(710)
Accounts payable	<u>17,954</u>	<u>-</u>
	<u>(213,123)</u>	<u>415,947</u>
<b>Cash provided by (used in) investing activities</b>		
Long term investments	<u>31,981</u>	<u>(632,378)</u>
<b>Net decrease in cash and cash equivalents</b>	(181,142)	(216,431)
Net cash and cash equivalents, beginning of year	<u>392,287</u>	<u>608,718</u>
<b>Net cash and cash equivalents, end of year</b>	<u>\$ 211,145</u>	<u>\$ 392,287</u>
<b>Represented by:</b>		
Petty cash	\$ 100	\$ 100
Cash	200,843	182,219
Investment savings account	<u>10,202</u>	<u>209,968</u>
	<u>\$ 211,145</u>	<u>\$ 392,287</u>

# St. George's Contacts for 2023

Ministry leaders can be contacted through the church office by phone or email:

POSITION	NAME	EMAIL
Rector	The Rev. Victor Kischak	<a href="mailto:rector@saintgeorge.ca">rector@saintgeorge.ca</a>
Priest Assistant	The Rev. Canon Jean Mitchell	<a href="mailto:priestassistant@saintgeorge.ca">priestassistant@saintgeorge.ca</a>
Wardens	Giesela Goetz, Bruce Carrick Paul Deacon, Laura Keller Laura McDonald, Rani Varkey	<a href="mailto:wardens@saintgeorge.ca">wardens@saintgeorge.ca</a>
Treasurer	John Laidlaw	<a href="mailto:treasurer@saintgeorge.ca">treasurer@saintgeorge.ca</a>
Parish Administrator	Bruce Mackenzie	<a href="mailto:office@saintgeorge.ca">office@saintgeorge.ca</a>
Bookkeeper	Tracy Jewell	<a href="mailto:bookkeeper@saintgeorge.ca">bookkeeper@saintgeorge.ca</a>
Sextons	Toni Atieh, Bryce Sukhdeo	
Synod Delegates	John Laidlaw, Nancy Hewat, , Jeanne Forsythe, Paige Keller Alternates: Michael Nightingale, Laura Keller, Ashley Sukhdeo	
Pastoral Care	The Rev. Canon Jean Mitchell	<a href="mailto:priestassistant@saintgeorge.ca">priestassistant@saintgeorge.ca</a>
<b>WORSHIP, MUSIC &amp; FAITH FORMATION</b>	<b>Matthias Schmidt</b>	
Interim Music Director	Matthias Schmidt	<a href="mailto:musicdirector@saintgeorge.ca">musicdirector@saintgeorge.ca</a>
Carillonneur	Don Hamilton	<a href="mailto:carillonneur@saintgeorge.ca">carillonneur@saintgeorge.ca</a>
Chancel Guild	Hazel Smith	
Church School Program	Hannah Keller	<a href="mailto:churchschool@saintgeorge.ca">churchschool@saintgeorge.ca</a>
Children & Youth Working Group	Debbie Marchment	
<b>PARISH LIFE</b>	<b>Debbie Marchment</b>	
Chi Rho	Joseph Noseworthy	
Women's Fellowship	Hazel Smith	
Book Club	Anne McGee	
<b>SOCIAL JUSTICE &amp; OUTREACH</b>	<b>Maria Fage</b>	
PWRDF Representative	Russell Wardell	
Prayer Shawl		
<b>FINANCE, OPERATIONS, &amp; COMMUNICATIONS</b>	<b>Bruce Mackenzie, Tracy Jewell</b>	
Facility Manager	Harry Oussoren	<a href="mailto:facilities@saintgeorge.ca">facilities@saintgeorge.ca</a>

